With the globalization of economies, organizations are becoming increasingly complex. Innovative organizational models and practices have become crucial to successfully addressing this complexity. Consequently, leadership in this environment requires more sophisticated levels of knowledge and skills. IBA has designed a DBA program to serve these needs by providing doctoral-level education to academics and professional practitioners in business and management.

**Criteria for Eligibility**

1. MBA/EMBA/Master in Business or equivalent degree from recognized academic institutions with minimum CGPA 3.0 (or its equivalent). IBA will determine the equivalence as a part of assessment procedure.
2. Minimum 5 years work experience after Bachelor’s degree of which at least 2 years experience in senior management/administrative position or with 2 years teaching/research experience.
3. Minimum 50% marks in all public examinations.
4. Pass Course Bachelor degree holders are not eligible to apply.
5. Bangladeshi private and foreign university degree holders will be subject to a degree assessment by the Equivalence Committee of the University of Dhaka.
6. Two letters of recommendation (One from an organization supervisor and the other from an academic supervisor).
7. A write-up on research concept that addresses research issues, objectives, rationale, literature review, scope, references, etc.

**How to apply**

1. The application form can be downloaded from IBA website (www.iba-du.edu) or collected from the DBA Program Office, IBA.
2. The filled-in application form along with a non-refundable Bank Draft/Pay Order for Tk. 2,500.00 (Two Thousand Five hundred taka only) payable to “DBA, IBA” should be submitted to the DBA Program Office according to the following schedule:

   **August 19 to October 08, 2015 Time: 9.00 am to 6.00 pm (except public holidays)**

   **Last Date of Submission of Application: October 08, 2015 (Thursday)**

**Selection**

1. IBA will announce a list after a preliminary assessment of the applications.
2. The shortlisted candidates will be required to appear before an interview board to defend their concept paper.

Please contact for further information:

DBA Program Office, Room# 403 (3rd Floor)
Phone: 880 2 9660455, 9661900-73, Ext: 8345, 01730069081
Fax: 02 8621411, Email: dba@iba-du.edu

Director, IBA